

RESOLUTION NO. 2018-034

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE
AMENDING THE FISCAL YEAR 2017-18 BUDGET AND PERFORMANCE MEASURE
PROGRAM AND FISCAL YEARS 2017-22 CAPITAL IMPROVEMENT PROGRAM,
AND POSITION CLASSIFICATION PLAN**

WHEREAS, an overview of the City's mid-year financial and performance condition for Fiscal Year 2017-18 was presented to the City Council; and

WHEREAS, City staff have proposed adjustments to revenues, expenditures and performance measures presented in the Fiscal Year 2017-18 Adopted Budget to more accurately reflect projected estimates of activity in various funds and performance and Council objectives; and

WHEREAS, the City has identified the need to amend several project budgets and add new projects in the Fiscal Year 2017-22 Capital Improvement Program; and

WHEREAS, the City Manager has proposed the addition of four new positions and a reclassification of one position; and

WHEREAS, the City Council recognizes the need for the proposed financial, performance and staffing adjustments.

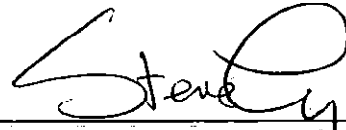
NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Elk Grove hereby

- 1) Amends the Fiscal Year (FY) 2017-18 Operating Budget per Exhibit A; and
- 2) Amends the FY 2017-22 Capital Improvement Program project budgets per Exhibit B; and
- 3) Amends the FY 2017-18 Performance Measure Program per Exhibit C; and
- 4) Amends Position Control per the augmentations described in the table below (costs are projected for future fiscal years).

FTE	Old Position	New Position	FY 2017-18 Cost	Future Annual Cost	Fund
1	N/A	Deputy City Attorney I-II	\$50,000	\$193,029	General
1	N/A	Animal Services Manager	\$40,000	\$152,380	General
1	N/A	Senior Systems Technical Analyst	\$35,000	\$124,073	Information Technology
1	N/A	Administrative Analyst 1	\$27,000	\$107,180	Affordable Housing
1	Associate Planner	Senior Planner	\$13,000	\$20,000	Development Services

- 5) Authorize the Finance Director to: Treat the following Community Facilities District Debt Service and Agency funding pairs as "like funds" allowing budget authority to be transferred between them: 402 and 757 (East Franklin), 404 and 758 (Poppy Ridge), 405 and 756 (Laguna Ridge).

PASSED AND ADOPTED by the City Council of the City of Elk Grove this 14th day of February 2018.



STEVE LY, MAYOR of the
CITY OF ELK GROVE

ATTEST:


JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:

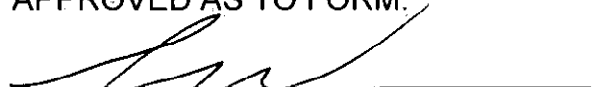

JONATHAN P. HOBBS,
CITY ATTORNEY

EXHIBIT A
Mid-Year Adjustments
FY 2017-18

Account Number	Account Description	Current Budget	Mid-Year Adjustment	Revised Budget
GENERAL STAFF				
101 - General Fund				
Revenue Adjustment:				
	None	\$ -	\$ -	\$ -
	Total Revenue Adjustments	\$ -	\$ -	\$ -
Expense Adjustment:				
	Adjustments from accounts with projected savings		\$ (1,084,650)	\$ (1,084,650)
	City Attorney Salary and Benefits	\$ 1,030,003	\$ 50,000	\$ 1,080,003
	Animal Services Salary and Benefits	\$ 618,902	\$ 40,000	\$ 658,902
	1011900-5020201 PERS Contribution	\$ 1,798,708	\$ 900,000	\$ 2,698,708
	1011900-5509000 Transfer Out	\$ 6,144,632	\$ 94,650	\$ 6,239,282
	Total Expense Adjustments	\$ 9,592,245	\$ -	\$ 9,592,245
603 - Information Technology				
Revenue Adjustment:				
	6031900-3810000 Interfund Transfer-In	\$ 2,042,100	\$ 35,000	\$ 2,077,100
	Total Revenue Adjustments	\$ 2,042,100	\$ 35,000	\$ 2,077,100
Expense Adjustment:				
	Transfer to Salary and Benefits	\$ -	\$ 35,000	\$ 35,000
	Total Expense Adjustments	\$ -	\$ 35,000	\$ 35,000
602 - Fleet and Facilities				
Revenue Adjustment:				
	6021900-3363000	\$ 1,802,359	\$ 59,650	\$ 1,862,009
	Total Revenue Adjustments	\$ 1,802,359	\$ 59,650	\$ 1,862,009
Expense Adjustment:				
	6021843-5081301 Vehicle Maint & Repair	\$ 281,517	\$ 10,300	\$ 291,817
	6021843-5081302 Fuel	\$ 485,490	\$ 20,700	\$ 506,190
	6021843-5426200 Vehicles	\$ 1,002,426	\$ 28,650	\$ 1,031,076
	Total Expense Adjustments	\$ 1,769,433	\$ 59,650	\$ 1,829,083
101 - General Fund				
Revenue Adjustment:				
	1010000-3140000 Integrated Waste Franchise Fee	\$ 825,000	Actual Receipts	Actual Receipts
	Total Revenue Adjustments	\$ 825,000	Actual Receipts	Actual Receipts
Expense Adjustment:				
	1011900-5509000 Transfers to Other Funds	\$ 6,239,282	Actual Receipts	\$6,239,282 + AR
	Total Expense Adjustments	\$ 6,239,282	Actual Receipts	\$6,239,282 + AR
106 - Capital Reserve				
Revenue Adjustment:				
	1061900-3810000 Interfund Transfer-In	\$ 1,926,673	Actual Receipts	\$1,926,673 + AR
	Total Revenue Adjustments	\$ 1,926,673	Actual Receipts	\$1,926,673 + AR
Expense Adjustment:				

EXHIBIT A
Mid-Year Adjustments
FY 2017-18

Account Number	Account Description	Current Budget	Mid-Year Adjustment	Revised Budget
	Transfer to Fund Balance	\$ -	Actual Receipts	Actual Receipts
	Total Expense Adjustments	\$ -	Actual Receipts	Actual Receipts

FINANCE

231 - Affordable Housing				
Revenue Adjustment:				
	Transfer from Fund Balance	\$ -	\$ 35,000	\$ 35,000
	Total Revenue Adjustments	\$ -	\$ 35,000	\$ 35,000
Expense Adjustment:				
2313121-5152006	Professional Services	\$ 40,000	\$ 35,000	\$ 75,000
	Total Expense Adjustments	\$ 40,000	\$ 35,000	\$ 75,000
268 - SLMD Zone 2 Capital Projects				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 38,500	\$ 38,500
	Total Revenue Adjustments	\$ -	\$ 38,500	\$ 38,500
Expense Adjustment:				
2681900-5509000	Transfers Out		\$ 38,500	\$ 38,500
	Total Expense Adjustments	\$ -	\$ 38,500	\$ 38,500
106 - SLMD Zone 1 Capital Projects				
Revenue Adjustment:				
1060000-3810000	Interfund Transfer-In	\$ 2,077,100	\$ 38,500	\$ 2,115,600
	Total Revenue Adjustments	\$ 2,077,100	\$ 38,500	\$ 2,115,600
Expense Adjustment:				
	Inter-fund Loan reduction	\$ -	\$ 38,500	\$ 38,500
	Total Expense Adjustments	\$ -	\$ 38,500	\$ 38,500

FLEET & FACILITIES

602 - Fleet and Facilities				
Revenue Adjustment:				
	Transfer to Fund Balance	\$ -	\$ 700,000	\$ 700,000
	Total Revenue Adjustments	\$ -	\$ 700,000	\$ 700,000
Expense Adjustment:				
6021810-5509000	Transfer Out	\$ 700,000	\$ (700,000)	\$ -
	Total Expense Adjustments	\$ 700,000	\$ 700,000	\$ 700,000
403 - EG Financing Authority				
Revenue Adjustment:				
4031900-3810000		\$ 1,609,960	\$ (700,000)	\$ 909,960
	Total Revenue Adjustments	\$ 1,609,960	\$ (700,000)	\$ 909,960
Expense Adjustment:				
	Contribution to Fund Balance	\$ -	\$ (700,000)	\$ (700,000)
	Total Expense Adjustments	\$ -	\$ (700,000)	\$ (700,000)
280 - Library				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 50,000	\$ 50,000
	Total Revenue Adjustments	\$ -	\$ 50,000	\$ 50,000
Expense Adjustment:				
2801810-5262603	Repair & Maint Services	\$ -	\$ 50,000	\$ 50,000
	Total Expense Adjustments	\$ -	\$ 50,000	\$ 50,000

EXHIBIT A
Mid-Year Adjustments
FY 2017-18

Account Number	Account Description	Current Budget	Mid-Year Adjustment	Revised Budget
DEVELOPMENT SERVICES				
295 - Development Services				
Revenue Adjustment:				
2953140-3319900	Project Processing	\$ 155,000	\$ 55,000	\$ 210,000
2953140-3320200	Final Map	\$ 5,000	\$ 36,000	\$ 41,000
2953140-3320400	Improvement Plan	\$ 155,000	\$ 35,000	\$ 190,000
2953140-3320700	Construction	\$ 145,000	\$ 75,000	\$ 220,000
2953140-3321100	City Overhead	\$ 550,000	\$ (355,000)	\$ 195,000
2953140-3322008	CertifiCate Of Correction	\$ 360	\$ 900	\$ 1,260
2953140-3322013	Final Subdivisn Map Flat	\$ 42,000	\$ 175,000	\$ 217,000
2953140-3322014	Final Subdv Map.% Per Lot	\$ 33,750	\$ 125,000	\$ 158,750
2953140-3322020	Engineering Fee % 500+	\$ 350,000	\$ 1,775,000	\$ 2,125,000
Total Revenue Adjustments		\$ 1,436,110	\$ 1,921,900	\$ 3,358,010
Expense Adjustment:				
2953140-5152004	Department Operations	\$ 400,000	\$ 60,000	\$ 460,000
2953140-5192102	Processing	\$ 155,000	\$ 55,000	\$ 210,000
2953140-5192106	Contractor Pmts Flat Fee	\$ 525,000	\$ 1,100,000	\$ 1,625,000
2953140-5192504	Improvement Plan	\$ 150,000	\$ 35,000	\$ 185,000
2953140-5192507	Construction	\$ 140,000	\$ 75,000	\$ 215,000
Transfer to Fund Balance		\$ -	\$ 596,900	\$ 596,900
Total Expense Adjustments		\$ 1,370,000	\$ 1,921,900	\$ 3,291,900

EXHIBIT A
Mid-Year Adjustments
FY 2017-18

Account Number	Account Description	Current Budget	Mid-Year Adjustment	Revised Budget
PUBLIC WORKS OPERATIONS AND MAINTENANCE				
221 - Gas Tax				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 325,000	\$ 325,000
	Total Revenue Adjustments	\$ -	\$ 325,000	\$ 325,000
Expense Adjustment:				
	2214134-5252410 Operations	\$ 250,000	\$ 25,000	\$ 275,000
	2214134-5252426 Repairs	\$ 268,000	\$ 100,000	\$ 368,000
	2214138-5252429 Streetlights	\$ 350,000	\$ 200,000	\$ 550,000
	Total Expense Adjustments	\$ 868,000	\$ 325,000	\$ 1,193,000
255 - Maintenance Services CFD 2006-1				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 162,667	\$ 162,667
	Total Revenue Adjustments	\$ -	\$ 162,667	\$ 162,667
Expense Adjustment:				
	2554130-5061101 Water	\$ 201,400	\$ 30,000	\$ 231,400
	2554130-5252409 Landscape Maintenance	\$ 795,000	\$ 132,667	\$ 927,667
	Total Expense Adjustments	\$ 996,400	\$ 162,667	\$ 1,159,067
256 - Maintenance Services CFD 2005-1				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 170,824	\$ 170,824
	Total Revenue Adjustments	\$ -	\$ 170,824	\$ 170,824
Expense Adjustment:				
	2564132-5252409 Landscape Maintenance	\$ 391,000	\$ 111,824	\$ 502,824
	2566120-5406002 Equipment	\$ 215,530	\$ 55,000	\$ 270,530
	2564133-5061101 Water	\$ 40,000	\$ 4,000	\$ 44,000
	Total Expense Adjustments	\$ 646,530	\$ 170,824	\$ 817,354
267 - Street Lighting Maintenance District 1				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ (259,823)	\$ (259,823)
	Total Revenue Adjustments	\$ -	\$ (259,823)	\$ (259,823)
Expense Adjustment:				
	2674138-5252410 Landscape Maintenance	\$ 10,168	\$ (10,168)	\$ -
	2674138-5252422 Water	\$ 249,654	\$ (249,654)	\$ -
	Total Expense Adjustments	\$ 259,823	\$ (259,823)	\$ -
294 - Measure A Street/Road Maintenance				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 354,823	\$ 354,823
	Total Revenue Adjustments	\$ -	\$ 354,823	\$ 354,823
Expense Adjustment:				
	2944132-5061101 Water	\$ 21,160	\$ 20,000	\$ 41,160
	2944132-5252409 Landscape Maintenance	\$ 154,000	\$ 75,000	\$ 229,000
	2944132-5252410 Operations	\$ -	\$ 10,168	\$ 10,168
	2944138-5252422 Routine Maintenance	\$ -	\$ 249,654	\$ 249,654
	Total Expense Adjustments	\$ 175,160	\$ 354,823	\$ 529,983
503 - Drainage				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 175,000	\$ 175,000
	Total Revenue Adjustments	\$ -	\$ 175,000	\$ 175,000
Expense Adjustment:				
	5034135-5242305 Channels & Creek	\$ 925,000	\$ 175,000	\$ 1,100,000
	Total Expense Adjustments	\$ 925,000	\$ 175,000	\$ 1,100,000

EXHIBIT A
Mid-Year Adjustments
FY 2017-18

Account Number	Account Description	Current Budget	Mid-Year Adjustment	Revised Budget
CAPITAL IMPROVEMENT PROGRAM				
302 - State Grants				
Revenue Adjustment:				
	Transfer from Fund Balance	\$ -	\$ 41,000	\$ 41,000
	Total Revenue Adjustments	\$ -	\$ 41,000	\$ 41,000
Expense Adjustment:				
	3024120-5558005 Appropriated/Unauthorized	\$ -	\$ 41,000	\$ 41,000
	Total Expense Adjustments	\$ -	\$ 41,000	\$ 41,000
328 - Roadway Fee				
Revenue Adjustment:				
	Transfer from Fund Balance	\$ -	\$ 42,000	\$ 42,000
	Total Revenue Adjustments	\$ -	\$ 42,000	\$ 42,000
Expense Adjustment:				
	3284120-5456605 Preliminary Engineering	\$ 3,035,948	\$ 42,000	\$ 3,077,948
	Total Expense Adjustments	\$ 3,035,948	\$ 42,000	\$ 3,077,948
328 - Roadway Fee				
Revenue Adjustment:				
	Transfer from Fund Balance	\$ -	\$ 230,000	\$ 230,000
	Total Revenue Adjustments	\$ -	\$ 230,000	\$ 230,000
Expense Adjustment:				
	3284120-5456605 Preliminary Engineering	\$ 3,035,948	\$ 230,000	\$ 3,265,948
	Total Expense Adjustments	\$ 3,035,948	\$ 230,000	\$ 3,265,948
311 - CFF Civic Center				
Revenue Adjustment:				
	Transfer from Fund Balance	\$ -	\$ 50,000	\$ 50,000
	Total Revenue Adjustments	\$ -	\$ 50,000	\$ 50,000
Expense Adjustment:				
	3114120-5456604 Project Study	\$ -	\$ 50,000	\$ 50,000
	Total Expense Adjustments	\$ -	\$ 50,000	\$ 50,000
312 - CFF Police				
Revenue Adjustment:				
	Transfer from Fund Balance	\$ -	\$ 200,000	\$ 200,000
	Total Revenue Adjustments	\$ -	\$ 200,000	\$ 200,000
Expense Adjustment:				
	3124120-5456604 Project Study	\$ -	\$ 200,000	\$ 200,000
	Total Expense Adjustments	\$ -	\$ 200,000	\$ 200,000
313 - CFF Corp Yard				
Revenue Adjustment:				
	Transfer from Fund Balance	\$ -	\$ 100,000	\$ 100,000
	Total Revenue Adjustments	\$ -	\$ 100,000	\$ 100,000
Expense Adjustment:				
	3134120-5456604 Project Study	\$ -	\$ 100,000	\$ 100,000
	Total Expense Adjustments	\$ -	\$ 100,000	\$ 100,000

EXHIBIT A
Mid-Year Adjustments
FY 2017-18

Account Number	Account Description	Current Budget	Mid-Year Adjustment	Revised Budget
317 - CFF Bus Facilities				
Revenue Adjustment:				
	Transfer from Fund Balance	\$ -	\$ 50,000	\$ 50,000
	Total Revenue Adjustments	\$ -	\$ 50,000	\$ 50,000
Expense Adjustment:				
3174120-5456604	Project Study	\$ -	\$ 50,000	\$ 50,000
	Total Expense Adjustments	\$ -	\$ 50,000	\$ 50,000
344 - Laguna Ridge CFD				
Revenue Adjustment:				
	Transfer from Fund Balance	\$ -	\$ 500,000	\$ 500,000
	Total Revenue Adjustments	\$ -	\$ 500,000	\$ 500,000
Expense Adjustment:				
3444120-5456610	Other Capital Improvement	\$ 1,974,630	\$ 500,000	\$ 2,474,630
	Total Expense Adjustments	\$ 1,974,630	\$ 500,000	\$ 2,474,630
503 - Drainage				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 866,120	\$ 866,120
	Total Revenue Adjustments	\$ -	\$ 866,120	\$ 866,120
Expense Adjustment:				
5034120-5456605	Preliminary Engineering	\$ 2,451,751	\$ 691,120	\$ 3,142,871
5034120-5456606	Environmental Engineering	\$ 534,445	\$ 505,000	\$ 1,039,445
5034120-5456608	Construction Engineering	\$ 953,732	\$ 265,000	\$ 1,218,732
5034120-5456609	Construction Contract	\$ 7,042,314	\$ 1,350,000	\$ 8,392,314
5034120-5456610	Other Capital Improvement	\$ 3,409,900	\$ (1,545,000)	\$ 1,864,900
5034120-5456613	Land/Right of Way	\$ 777,431	\$ (400,000)	\$ 377,431
	Total Expense Adjustments	\$ 15,169,574	\$ 866,120	\$ 16,035,694
501 - Solid Waste Admin				
Revenue Adjustment:				
	None	\$ -	\$ -	\$ -
	Total Revenue Adjustments	\$ -	\$ -	\$ -
Expense Adjustment:				
5015110-5152030	Integrated Waste Franchise Pmt	\$ 1,523,223	\$ (1,517,591)	\$ 5,632
	Total Expense Adjustments	\$ 1,523,223	\$ (1,517,591)	\$ 5,632
506 - Special Waste Collection/Transfer Station				
Revenue Adjustment:				
5065130-3330800		\$ 1,536,000	\$ (1,536,000)	\$ -
	Total Revenue Adjustments	\$ 1,536,000	\$ (1,536,000)	\$ -
Expense Adjustment:				
	None	\$ -	\$ -	\$ -
	Total Expense Adjustments	\$ -	\$ -	\$ -

EXHIBIT B-1
EXISTING CIP PROJECT AMENDMENTS

Amendment Type	Project/ Program #	Name	Funding Source	Mid-Year Adjustment	Revised Project Budget (All Funds)	Notes
Current Project Amendment	WAC025	Elk Grove-Florin Rd. and Elk Grove Park Side walk Infill	State Grants	\$ 41,000	\$ 1,247,000	The City was awarded an Alternative Transportation Program grant
Current Project Amendment	WTR002	Grant Line Road Widening - Phase II	Roadway Impact Fee	\$ 230,000	\$ 5,365,000	Change of scope on Design phase (4 lanes back to 2 lanes) due to JPA funding constraints
New Project	WFC031	City Facilities Assessment & Master Plan - Project Study	311	Capital Facilities Fee (CFF) - Civic Center	\$ 50,000	New study to assess and analyze the City's existing spatial needs, staffing levels, and department adjacencies to other functions and project future requirements to forecast spatial needs, staffing levels, and adjacencies that enhance efficiency and improve workflow. The study will include all City buildings including the Library
			312	CFF - Police	\$ 200,000	
			313	CFF - Corporation Yard	\$ 100,000	
			317	CFF - Bus Facilities	\$ 50,000	
Current Project Amendment	WCC002	Aquatics Center and Civic Center Commons Site	Community Facilities District (CFD) - Laguna Ridge	\$ 500,000	\$ 40,190,986	To purchase fixtures, furnishings, and equipment (FFE) such as cameras, w/i equipment, office furniture, outdoor furniture, umbrellas, etc
Current Project Amendment	WDR018	Laguna Creek & Whitehouse Creek Multi- Functional Corridor Project	Drainage	\$ 10,000	\$ 6,389,900	Unplanned right of way work is needed to gain access to the site and also establish easements.
Current Project Amendment	WDR036	SEPA Shed C Channel Improvements	Drainage	\$ (143,660)	\$ 177,202	This work effort is shifting to Project WDR037. This project will close after paying final invoices.
Current Project Amendment	WDR037	SEPA Drainage Right of Way Acquisition	Drainage	\$ 2,506,000	\$ 3,756,000	Portions of 3 projects are being consolidated and revised into as a singular effort
Current Project Amendment	WDR042	2018 Storm Drain System Repair and Improvement	Drainage	\$ (1,990,000)	\$ 10,000	Dredging of the existing downstream reach of Shed C is shifting to Project WDR037. Drainage Improvements around Truman Street are shifting to Project WDR044
New Project	WDR044	Adams Tract No.2 Drainage Improvements	Drainage	\$ 490,000	\$ 510,000	Final design and construction costs of improvements around Truman Street.
Current Project Amendment	WTR014	Kammerer Rd Phase 1: Two-Lane Extension Lent Ranch to I-5	East Franklin CFD	\$ 1,800,000	\$ 60,218,200	The Connector JPA is delivering the environmental documents for Kammerer Rd. Moving available funds from environmental work to the final design and construction.
Current Project Amendment	WTR015	Kammerer Rd Extension and Widening (Environmental Only)	East Franklin CFD	\$ (1,800,000)	\$ 2,985,280	The Connector JPA is delivering the environmental documents for Kammerer Rd. Moving available funds from environmental work to the final design and construction.

Total Adjustment for All CIP Projects \$ 2,037,120

Exhibit C - FY 2017-18 Mid-Year Performance Measure Adjustments

Division	Measure	Proposed Change	Quarter Target	Annual Target
PD - Comm Center	% of emergency 911 calls answered within 10-15 seconds	Target revised to align with changes to OES State 911 Office standards.	90%	90%
PD - Comm Center	% of non-emergency calls answered within 15 seconds	Changing from Departmental to Citywide. Measure identifies the level of responsiveness in answering non-emergency calls place to the Dispatch Center.	88%	88%
PD - Investigations	% of Part 1 crime reports cleared by investigators from cases assigned	Measure is being deleted as it does not align with Federal Standards of reporting nor accurately capture workflow or work product. Capturing a % is not consistent with the need for investigators to conduct timely and thorough investigations.	80%	80%
IW - SWCC	Number of work hours lost due to Work-Related Injuries, Illnesses	Changing Council Goal to "Continue to elevate the City's high operational performance..." as this is a better fit than previous associated Council Goal of "Distinguish E.G.... cultural activities...".	0	0
IW - SWCC	% of Household Hazardous Waste (HHW) collected that is recycled or used for fuel incineration	Changing Council Goal to "Continue to elevate the City's high operational performance..." as this is a better fit than previous associated Council Goal of "Distinguish E.G.... cultural activities...".	100%	100%
Planning Affordable Housing	Ratio of total unexpended CDBG funds to current fiscal year grant award (Annual Measure. Goal is for Ratio not to exceed 1.5)	Changing Division from Planning to Affordable Housing as this more accurately reflects where this measure resides organizationally.	N/A	1.5

Exhibit: D

Corrected FY 2017-18 Budget Summary Tables

241 - Community Development Block Grant

Funds received from the U.S. Department of Housing and Urban Development (HUD) to develop viable urban communities by providing housing, a suitable living environment, and expanded economic opportunities, principally for low and moderate income persons.

	FY 2016 Actual	FY 2017 Budget	FY 2017 Estimate	FY 2018 Budget	Change from FY 2017	FY 2019 Projected
Revenue Total	998,863	2,000,000	2,000,000	1,744,000	(256,000)	800,000
Compensation	58,251	65,420	65,156	67,398	1,978	69,178
Operating Expenses	181,387	931,200	926,200	836,600	(94,600)	416,200
Capital Outlay	714,931	295,150	465,840	300,000	4,850	-
Capital Outlay Rollover	-	-	-	621,729	621,729	-
Expense Total	954,569	1,291,770	1,457,196	1,825,727	533,957	485,378
Surplus / (Deficit)	44,294	708,230	542,804	(81,727)	(789,957)	314,622
Available Fund Balance	9,554	717,784	552,358	470,631	(247,153)	785,253

251 - CFD 2003-1 Police Services

This fund is used to pay for a portion of the costs associated with providing police protection services in CFD 2003-1.

	FY 2016 Actual	FY 2017 Budget	FY 2017 Estimate	FY 2018 Budget	Change from FY 2017	FY 2019 Projected
Revenue Total	817,557	816,750	816,300	817,590	840	817,590
Compensation	-	-	-	11,901	11,901	12,605
Operating Expenses	1,539	4,076	1,560	4,060	(16)	4,060
Transfers	760,594	810,533	810,533	751,656	(58,877)	751,656
Total Expenditures	762,133	814,609	812,093	767,617	(46,992)	768,321
Surplus / (Deficit)	55,424	2,141	4,207	49,973	47,832	49,269
Available Fund Balance	208,797	210,938	213,004	262,977		312,246

252 - CFD 2003-2 Police Services

This fund is used to pay for a portion of the costs associated with providing police protection services in CFD 2003-2.

	FY 2016 Actual	FY 2017 Budget	FY 2017 Estimate	FY 2018 Budget	Change from FY 2017	FY 2019 Projected
Revenue Total	2,043,359	2,254,000	2,261,300	2,320,280	66,280	2,320,280
Compensation	-	-	-	11,901	11,901	12,605
Operating Expenses	5,550	12,369	8,200	12,390	21	12,390
Transfers	1,508,405	2,906,642	2,907,428	2,204,699	(701,943)	2,204,699
Total Expenditures	1,513,955	2,919,011	2,915,628	2,228,990	(690,021)	2,229,694
Surplus / (Deficit)	529,404	(665,011)	(654,328)	91,290	756,301	90,586
Available Fund Balance	1,268,698	603,687	614,371	705,660		796,246

267 - Street Lighting Maintenance District 1, Zone 1

The City Council on April 27, 2005 approved initiating the process of detaching the portion of County Service Area 1 which is within the City of Elk Grove. This assessment district funds a portion of street lighting costs.

	FY 2016 Actual	FY 2017 Budget	FY 2017 Estimate	FY 2018 Budget	Change from FY 2017	FY 2019 Projected
Revenue Total	827,686	810,000	955,100	813,710	3,710	813,710
Operating Expenses	139,029	335,691	325,400	616,290	280,599	657,790
Capital Outlay	181,453	-	407,024	-	-	-
Debt Service	393,973	393,974	393,981	394,160		394,160
Transfers	64,659	189,159	775,154	55,401	(133,758)	55,401
Expense Total	779,114	918,824	1,901,559	1,065,851	147,027	1,107,351
Surplus / (Deficit)	48,572	(108,824)	(946,459)	(252,141)	(143,317)	(293,641)
Available Fund Balance	1,598,600	1,489,776	652,142	400,001	(1,089,776)	106,360

268 - Street Lighting Maintenance District 1, Zone 2

This assessment district funds street lighting costs in Laguna Ridge, Lent Ranch, and the future development areas in between.

	FY 2016 Actual	FY 2017 Budget	FY 2017 Estimate	FY 2018 Budget	Change from FY 2017	FY 2019 Projected
Revenue Total	224,526	245,000	220,750	223,460	(21,540)	223,460
Operating Expenses	96,796	155,138	132,050	140,080	(15,058)	149,730
Capital Outlay	18,826	-	42,230	-	-	-
Debt Service	43,775	43,775	43,837	43,820	45	43,820
Transfers	12,214	38,638	134,781	14,753	(23,885)	14,753
Expense Total	171,611	237,551	352,898	198,653	(38,898)	208,303
Surplus / (Deficit)	52,915	7,449	(132,148)	24,807	17,358	15,157
Available Fund Balance	345,894	353,343	213,747	238,554	(114,789)	253,711

319 - CFF Admin

This fee is levied to cover the cost of administering the citywide Capital Facilities Impact Fee Program.

	FY 2016 Actual	FY 2017 Budget	FY 2017 Estimate	FY 2018 Budget	Change from FY 2017	FY 2019 Projected
Revenue Total	127,336	8,700	25,000	34,390	25,690	35,890
Compensation	-	-	-	32,709	32,709	34,607
Operating Expenses	2,515	105,869	65,000	80,000	(25,869)	31,000
Transfers	3,910	29,162	29,162	9,209	(19,953)	9,209
Total Expenditures	6,425	135,031	94,162	121,918	(13,113)	74,816
Surplus / (Deficit)	120,911	(126,331)	(69,162)	(87,528)	38,803	(38,926)
Available Fund Balance	239,102	112,771	169,940	82,412		43,486

328 - Elk Grove Roadway Fee

The Elk Grove Roadway Fee is a Citywide, multi-zonal fee program that generally funds the center lanes and medians of major roadways, and funds major intersections, freeway interchanges, and bridges.

	FY 2016 Actual	FY 2017 Budget	FY 2017 Estimate	FY 2018 Budget	Change from FY 2017	FY 2019 Projected
Revenue Total	6,504,623	5,584,175	4,146,000	5,902,368	318,193	7,775,652
Compensation	-	-	-	27,257	27,257	28,838
Operating Expenses	1,743,137	1,447,519	(1,338,849)	1,420,000	(27,519)	1,430,000
Capital Outlay	5,215,802	3,249,400	6,551,786	4,747,100	1,497,700	3,387,000
Transfers	938,064	256,947	300,905	839,595	582,648	608,317
Capital Outlay Rollover	-	-	-	15,565,845	15,565,845	-
Total Expenditures	7,897,003	4,953,866	5,513,842	22,599,797	2,080,086	5,454,155
Surplus / (Deficit)	(1,392,380)	630,309	(1,367,842)	(16,697,429)	(17,327,738)	2,321,497
Available Fund Balance	20,209,301	20,839,610	18,841,459	2,144,030		4,465,527

344 - CFD 2005-1 Laguna Ridge

CFD 2005-1 Laguna Ridge was formed for the purpose of levying special taxes to fund both infrastructure and operation and maintenance services related to Laguna Ridge. The infrastructure component funds construction, reconstruction, or reconfiguration of the following facilities: street improvements, wastewater system improvements, potable and non-potable water system improvements, drainage system improvements, parks and parkway facilities, and other public facility improvements. The services component funds maintenance of public parkways, public parks, open space, landscape setbacks, bike and other paths, landscape medians in and adjacent to roadways within the CFD, maintenance and operations of a community center, recreation center, sports (including aquatics) facilities, cultural arts center, water features, and maintenance of other related facilities.

	FY 2016 Actual	FY 2017 Budget	FY 2017 Estimate	FY 2018 Budget	Change from FY 2017	FY 2019 Projected
Revenue Total	929,229	43,030,000	72,890,413	2,388,482	(40,641,518)	1,662,590
Compensation	-	-	-	20,233	20,233	21,429
Operating Expenses	1,620,022	4,919,984	21,010,977	4,484,685	(435,299)	1,063,474
Capital Outlay	-	26,836,000	822,117	5,700,000	(21,136,000)	-
Transfers	5,221	12,317	12,391	11,216	(1,101)	11,216
Capital Outlay Rollover	-	-	-	42,960,271	42,960,271	-
Total Expenditures	1,625,243	31,768,301	21,845,485	53,176,405	(21,552,167)	1,096,119
Surplus / (Deficit)	(696,014)	11,261,699	51,044,928	(50,787,923)	(19,089,351)	566,471
Available Fund Balance	5,055,525	16,317,224	56,100,453	5,312,530		5,879,001

SPECIAL WASTE COLLECTION CENTER: 506

	FY 2016 Actual	FY 2017 Budget	FY 2017 Estimate	FY 2018 Budget	Change from FY 2017	FY 2019 Projected
Revenue Total	2,799,402	2,798,000	2,888,812	2,943,933	145,933	2,967,933
Compensation	-	-	-	100,002	100,002	101,759
Operating Expenses	756,973	1,146,098	877,453	981,610	(164,488)	1,025,554
Operating Ex-Depreciation	239,401	-	-	-	-	-
Internal Services	99,321	79,235	79,235	89,576	10,341	89,576
Capital Outlay	34,988	455,000	22,122	200,000	(255,000)	-
Transfers	321,542	340,289	340,391	223,483	(116,806)	223,483
Debt Service	828,212	1,624,028	812,014	795,096	(828,932)	777,459
Capital Outlay Rollover	-	-	-	-	-	-
NA	(34,958)	-	-	-	-	-
Expense Total	2,245,479	3,644,650	2,131,215	2,389,767	(1,254,883)	2,217,831
Surplus / (Deficit)	553,923	(846,650)	757,597	554,166	1,400,816	750,102
Total Fund Balance	12,900,470	12,053,820	13,658,067	14,212,233		14,962,335
Less Restricted Reserve	4,124,578	3,766,279	4,203,812	4,303,815		4,405,574
Calculated Fund Balance	8,775,892	8,287,541	9,454,255	9,908,418		10,556,761

EXHIBIT E

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ACCOUNTANT	AM	hourly	30.28	31.80	33.39	35.05	36.81	38.65	40.58
		bi-weekly	2,423	2,544	2,671	2,804	2,945	3,092	3,246
		monthly	5,249	5,511	5,787	6,076	6,380	6,699	7,034
		annual	62,985	66,134	69,441	72,913	76,559	80,387	84,406
ACCOUNTING MANAGER	AW	hourly	46.56	48.89	51.33	53.90	56.59	59.42	62.39
		bi-weekly	3,725	3,911	4,107	4,312	4,527	4,754	4,991
		monthly	8,070	8,474	8,897	9,342	9,809	10,300	10,815
		annual	96,843	101,685	106,769	112,108	117,713	123,599	129,779
ACCOUNTING TECHNICIAN	AJ	hourly	23.21	24.38	25.59	26.87	28.22	29.63	31.11
		bi-weekly	1,857	1,950	2,048	2,150	2,257	2,370	2,489
		monthly	4,024	4,225	4,436	4,658	4,891	5,136	5,392
		annual	48,286	50,700	53,235	55,897	58,692	61,626	64,708
ADMINISTRATIVE ANALYST I	AN	hourly	31.79	33.38	35.05	36.81	38.65	40.58	42.61
		bi-weekly	2,544	2,671	2,804	2,944	3,092	3,246	3,409
		monthly	5,511	5,787	6,076	6,380	6,699	7,034	7,385
		annual	66,133	69,439	72,911	76,557	80,385	84,404	88,624
ADMINISTRATIVE ANALYST II	AP	hourly	35.05	36.61	38.25	40.00	41.81	43.74	45.76
		bi-weekly	2,804	2,945	3,092	3,246	3,409	3,579	3,758
		monthly	6,076	6,380	6,699	7,034	7,385	7,755	8,142
		annual	72,912	76,557	80,385	84,404	88,625	93,056	97,709
ADMINISTRATIVE ASSISTANT	AG	hourly	20.09	21.09	22.15	23.25	24.42	25.64	26.92
		bi-weekly	1,607	1,687	1,772	1,860	1,953	2,051	2,154
		monthly	3,482	3,656	3,839	4,031	4,232	4,444	4,666
		annual	41,783	43,872	46,066	48,369	50,788	53,327	55,994
ADMINISTRATIVE ASSISTANT TO THE CITY COUNCIL	AG	hourly	20.09	21.09	22.15	23.25	24.42	25.64	26.92
		bi-weekly	1,607	1,687	1,772	1,860	1,953	2,051	2,154
		monthly	3,482	3,656	3,839	4,031	4,232	4,444	4,666
		annual	41,783	43,872	46,066	48,369	50,788	53,327	55,994
ANIMAL SERVICES MANAGER	AW	hourly	46.56	48.89	51.33	53.90	56.59	59.42	62.39
		bi-weekly	3,725	3,911	4,107	4,312	4,527	4,754	4,991
		monthly	8,070	8,474	8,897	9,342	9,809	10,300	10,815
		annual	96,843	101,685	106,769	112,108	117,713	123,599	129,779

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
ANIMAL SERVICES OFFICER	AGP	POA	hourly	21.12	22.17	23.28	24.45	25.67	26.95	28.30
			bi-weekly	1,689	1,774	1,863	1,956	2,054	2,156	2,264
			monthly	3,660	3,843	4,036	4,237	4,449	4,672	4,905
			annual	43,926	46,122	48,428	50,849	53,392	56,061	58,864
ANIMAL SERVICES SUPERVISOR	APP	POA	hourly	34.36	36.08	37.88	39.77	41.76	43.85	46.04
			bi-weekly	2,749	2,886	3,030	3,182	3,341	3,508	3,683
			monthly	5,955	6,253	6,566	6,894	7,239	7,601	7,981
			annual	71,463	75,036	78,788	82,728	86,864	91,207	95,768
ASSISTANT CITY ATTORNEY	BJ	NON	hourly	68.37	71.79	75.38	79.15	83.11	87.26	91.63
			bi-weekly	5,470	5,743	6,031	6,332	6,649	6,981	7,330
			monthly	11,851	12,444	13,066	13,720	14,406	15,126	15,882
			annual	142,218	149,328	156,795	164,635	172,866	181,510	190,585
ASSISTANT CITY CLERK	AQ	NON	hourly	36.81	38.65	40.58	42.61	44.74	46.98	49.32
			bi-weekly	2,945	3,092	3,246	3,409	3,579	3,758	3,946
			monthly	6,380	6,699	7,034	7,385	7,755	8,142	8,549
			annual	76,557	80,385	84,404	88,624	93,056	97,708	102,594
ASSISTANT CITY MANAGER	BM	NON	hourly	74.71	78.45	82.37	86.49	90.82	95.36	100.12
			bi-weekly	5,977	6,276	6,590	6,919	7,265	7,628	8,010
			monthly	12,950	13,598	14,278	14,992	15,741	16,528	17,355
			annual	155,405	163,175	171,334	179,901	188,896	198,341	208,258
ASSISTANT DEVELOPMENT SERVICES DIRECTOR	AY	NON	hourly	49.39	51.86	54.46	57.18	60.04	63.04	66.19
			bi-weekly	3,952	4,149	4,357	4,574	4,803	5,043	5,295
			monthly	8,562	8,990	9,439	9,911	10,407	10,927	11,474
			annual	102,741	107,878	113,271	118,935	124,882	131,126	137,682
ASSISTANT PLANNER	AL	NON	hourly	28.84	30.28	31.80	33.38	35.05	36.81	38.65
			bi-weekly	2,307	2,422	2,544	2,671	2,804	2,945	3,092
			monthly	4,999	5,249	5,511	5,787	6,076	6,380	6,699
			annual	59,985	62,984	66,134	69,440	72,912	76,558	80,386
ASSISTANT TO THE CITY MANAGER	AX	NON	hourly	47.96	50.35	52.87	55.51	58.29	61.20	64.27
			bi-weekly	3,836	4,028	4,230	4,441	4,663	4,896	5,141
			monthly	8,312	8,728	9,164	9,623	10,104	10,609	11,139
			annual	99,748	104,735	109,972	115,471	121,244	127,306	133,672

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ASSOCIATE PLANNER	AO	hourly	33.38	35.05	36.81	38.65	40.58	42.61	44.74
		bi-weekly	2,671	2,804	2,945	3,092	3,246	3,409	3,579
		monthly	5,787	6,076	6,380	6,699	7,034	7,385	7,755
		annual	69,441	72,913	76,558	80,386	84,405	88,626	93,057
BUDGET MANAGER	AX	hourly	47.96	50.35	52.87	55.51	58.29	61.20	64.27
		bi-weekly	3,836	4,028	4,230	4,441	4,663	4,896	5,141
		monthly	8,312	8,728	9,164	9,623	10,104	10,609	11,139
		annual	99,748	104,735	109,972	115,471	121,244	127,306	133,672
CITY ATTORNEY	CONTRACT	annual	258,750.00						
CITY CLERK	CONTRACT	annual	127,440.00						
CITY COUNCIL MEMBER/MAYOR	ELECTED	monthly	800.00						
CITY MANAGER	CONTRACT	annual	269,156.28						
CIVIC CENTER MANAGER	AV	hourly	45.20	47.46	49.84	52.33	54.94	57.69	60.58
		bi-weekly	3,616	3,797	3,987	4,186	4,396	4,615	4,846
		monthly	7,835	8,227	8,638	9,070	9,524	10,000	10,500
		annual	94,023	98,724	103,660	108,843	114,285	119,999	125,999
CIVIL ENGINEER	AR	hourly	38.65	40.58	42.61	44.74	46.98	49.32	51.79
		bi-weekly	3,092	3,245	3,409	3,579	3,758	3,946	4,143
		monthly	6,699	7,034	7,385	7,755	8,142	8,550	8,977
		annual	80,385	84,404	88,625	93,056	97,709	102,594	107,724
CODE ENFORCEMENT OFFICER	AJ	hourly	24.96	26.20	27.51	28.89	30.33	31.85	33.44
		bi-weekly	1,996	2,096	2,201	2,311	2,427	2,548	2,675
		monthly	4,326	4,542	4,769	5,007	5,258	5,521	5,797
		annual	51,907	54,502	57,227	60,089	63,093	66,248	69,560
CODE ENFORCEMENT SUPERVISOR	AP	hourly	35.05	36.81	38.65	40.58	42.61	44.74	46.98
		bi-weekly	2,804	2,945	3,092	3,246	3,409	3,579	3,758
		monthly	6,076	6,380	6,699	7,034	7,385	7,755	8,142
		annual	72,912	76,557	80,385	84,404	88,625	93,056	97,709

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
COMMUNITY EVENTS AND PROJECTS COORDINATOR	AN	hourly	31.79	33.38	35.05	36.81	38.65	40.58	42.61
		bi-weekly	2,544	2,671	2,804	2,944	3,092	3,246	3,409
		monthly annual	5,511 66,133	5,787 69,439	6,076 72,911	6,380 76,557	6,699 80,385	7,034 84,404	7,385 88,624
COMMUNITY SERVICES OFFICER	PC	hourly	23.83	25.02	26.27	27.59	28.97	30.42	31.94
		bi-weekly	1,907	2,002	2,102	2,207	2,317	2,433	2,555
		monthly annual	4,131 49,570	4,337 52,048	4,554 54,651	4,782 57,383	5,021 60,253	5,272 63,265	5,536 66,428
COMMUNITY SERVICES OFFICER (Y-RATED)	PC	hourly	33.79						
		bi-weekly	2,703						
		monthly annual	5,856 70,275						
CRIME ANALYST	PA	hourly	34.24	35.96	37.75	39.64	41.62	43.71	45.89
		bi-weekly	2,740	2,877	3,020	3,171	3,330	3,496	3,671
		monthly annual	5,936 71,228	6,232 74,790	6,544 78,529	6,871 82,456	7,215 86,579	7,576 90,907	7,954 95,453
CUSTOMER SERVICE SPECIALIST	AF	hourly	18.69	19.62	20.60	21.63	22.71	23.85	25.04
		bi-weekly	1,495	1,570	1,648	1,731	1,817	1,908	2,003
		monthly annual	3,239 38,868	3,401 40,812	3,571 42,852	3,750 44,995	3,937 47,244	4,134 49,607	4,341 52,087
DEPUTY CITY ATTORNEY I	AV	hourly	45.20	47.46	49.84	52.33	54.94	57.69	60.58
		bi-weekly	3,616	3,797	3,987	4,186	4,396	4,615	4,846
		monthly annual	7,835 94,023	8,227 98,724	8,638 103,660	9,070 108,843	9,524 114,285	10,000 119,999	10,500 125,999
DEPUTY CITY ATTORNEY II	BD	hourly	57.26	60.12	63.13	66.29	69.60	73.08	76.74
		bi-weekly	4,581	4,810	5,050	5,303	5,568	5,847	6,139
		monthly annual	9,925 119,104	10,422 125,060	10,943 131,313	11,490 137,878	12,064 144,772	12,668 152,011	13,301 159,611
DEPUTY CITY CLERK/RECORDS MANAGER	AL	hourly	28.84	30.28	31.80	33.38	35.05	36.81	38.65
		bi-weekly	2,307	2,422	2,544	2,671	2,804	2,945	3,092
		monthly annual	4,999 59,985	5,249 62,984	5,511 66,134	5,787 69,440	6,076 72,912	6,380 76,558	6,699 80,386

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
DEPUTY CITY MANAGER	BJ	NON	hourly	68.37	71.79	75.38	79.15	83.11	87.26	91.63
			bi-weekly	5,470	5,743	6,031	6,332	6,649	6,981	7,330
			monthly	11,851	12,444	13,066	13,720	14,406	15,126	15,882
			annual	142,218	149,328	156,795	164,635	172,866	181,510	190,585
DEVELOPMENT SERVICES DIRECTOR	BI	NON	hourly	66.38	69.70	73.19	76.85	80.69	84.72	88.96
			bi-weekly	5,311	5,576	5,855	6,148	6,455	6,778	7,117
			monthly	11,506	12,082	12,686	13,320	13,986	14,685	15,420
			annual	138,075	144,979	152,228	159,839	167,831	176,223	185,034
DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES	BI	NON	hourly	66.38	69.70	73.19	76.85	80.69	84.72	88.96
			bi-weekly	5,311	5,576	5,855	6,148	6,455	6,778	7,117
			monthly	11,506	12,082	12,686	13,320	13,986	14,685	15,420
			annual	138,075	144,979	152,228	159,839	167,831	176,223	185,034
DISPATCHER	PE	POA	hourly	26.38	27.70	29.08	30.53	32.06	33.66	35.35
			bi-weekly	2,110	2,216	2,326	2,443	2,565	2,693	2,828
			monthly	4,572	4,801	5,041	5,293	5,557	5,835	6,127
			annual	54,864	57,607	60,488	63,512	66,688	70,022	73,523
DISPATCH MANAGER	AT	NON	hourly	42.61	44.74	46.98	49.32	51.79	54.38	57.10
			bi-weekly	3,409	3,579	3,758	3,946	4,143	4,350	4,568
			monthly	7,385	7,755	8,142	8,550	8,977	9,426	9,897
			annual	88,626	93,057	97,710	102,595	107,725	113,111	118,767
DISPATCH SUPERVISOR	PD	POA	hourly	31.93	33.52	35.20	36.96	38.81	40.75	42.79
			bi-weekly	2,554	2,682	2,816	2,957	3,105	3,260	3,423
			monthly	5,534	5,811	6,102	6,407	6,727	7,063	7,416
			annual	66,411	69,732	73,219	76,879	80,723	84,760	88,998
ECONOMIC DEVELOPMENT DIRECTOR	BG	NON	hourly	62.57	65.70	68.99	72.43	76.06	79.86	83.85
			bi-weekly	5,006	5,256	5,519	5,795	6,084	6,389	6,708
			monthly	10,846	11,388	11,957	12,555	13,183	13,842	14,534
			annual	130,149	136,656	143,489	150,664	158,197	166,107	174,412
ECONOMIC DEVELOPMENT PROGRAM MANAGER	AU	NON	hourly	43.89	46.08	48.38	50.80	53.34	56.01	58.81
			bi-weekly	3,511	3,686	3,871	4,064	4,268	4,481	4,705
			monthly	7,607	7,987	8,387	8,806	9,246	9,709	10,194
			annual	91,284	95,848	100,640	105,673	110,956	116,504	122,329

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ECONOMIC DEVELOPMENT SPECIALIST	AL	hourly	28,84	30,28	31,80	33,38	35,05	36,81	38,65
		bi-weekly	2,307	2,422	2,544	2,671	2,804	2,945	3,092
		monthly	4,999	5,249	5,511	5,787	6,076	6,380	6,699
		annual	59,985	62,984	66,134	69,440	72,912	76,558	80,386
ENVIRONMENTAL SPECIALIST	AM	hourly	30,28	31,80	33,39	35,05	36,81	38,65	40,58
		bi-weekly	2,423	2,544	2,671	2,804	2,945	3,092	3,246
		monthly	5,249	5,511	5,787	6,076	6,380	6,699	7,034
		annual	62,985	66,134	69,441	72,913	76,559	80,387	84,406
EXECUTIVE ADMINISTRATIVE ASSISTANT	AL	hourly	28,84	30,28	31,80	33,38	35,05	36,81	38,65
		bi-weekly	2,307	2,422	2,544	2,671	2,804	2,945	3,092
		monthly	4,999	5,249	5,511	5,787	6,076	6,380	6,699
		annual	59,985	62,984	66,134	69,440	72,912	76,558	80,386
FACILITIES & FLEET MANAGER	AV	hourly	45,20	47,46	49,84	52,33	54,94	57,69	60,58
		bi-weekly	3,616	3,797	3,987	4,186	4,396	4,615	4,846
		monthly	7,835	8,227	8,638	9,070	9,524	10,000	10,500
		annual	94,023	98,724	103,660	108,843	114,285	119,999	125,999
FACILITIES TECHNICIAN	AH	hourly	21,59	22,67	23,81	25,00	26,25	27,56	28,94
		bi-weekly	1,728	1,814	1,905	2,000	2,100	2,205	2,315
		monthly	3,743	3,930	4,127	4,333	4,550	4,777	5,016
		annual	44,917	47,163	49,521	51,997	54,597	57,326	60,193
FINANCE ANALYST I	AN	hourly	31,79	33,38	35,05	36,81	38,65	40,58	42,61
		bi-weekly	2,544	2,671	2,804	2,944	3,092	3,246	3,409
		monthly	5,511	5,787	6,076	6,380	6,699	7,034	7,385
		annual	66,133	69,439	72,911	76,557	80,385	84,404	88,624
FINANCE ANALYST II	AP	hourly	35,05	36,81	38,65	40,58	42,61	44,74	46,98
		bi-weekly	2,804	2,945	3,092	3,246	3,409	3,579	3,758
		monthly	6,076	6,380	6,699	7,034	7,385	7,755	8,142
		annual	72,912	76,557	80,385	84,404	88,625	93,056	97,709
FORENSIC INVESTIGATOR	PG	hourly	27,47	28,84	30,29	31,80	33,39	35,06	36,81
		bi-weekly	2,198	2,308	2,423	2,544	2,671	2,805	2,945
		monthly	4,762	5,000	5,250	5,512	5,788	6,077	6,381
		annual	57,138	59,995	62,995	66,145	69,452	72,925	76,571

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
GIS ANALYST	AM	NON	hourly	30.28	31.80	33.39	35.05	36.81	38.65	40.58
			bi-weekly	2,423	2,544	2,671	2,804	2,945	3,092	3,246
			monthly	5,249	5,511	5,787	6,076	6,380	6,699	7,034
			annual	62,985	66,134	69,441	72,913	76,559	80,387	84,406
GIS SYSTEM ADMINISTRATOR	AP	NON	hourly	35.05	36.81	38.65	40.58	42.61	44.74	46.98
			bi-weekly	2,804	2,945	3,092	3,246	3,409	3,579	3,758
			monthly	6,076	6,380	6,699	7,034	7,385	7,755	8,142
			annual	72,912	76,557	80,385	84,404	88,625	93,056	97,709
GRAPHIC DESIGNER	AJ	NON	hourly	24.96	26.20	27.51	28.89	30.33	31.85	33.44
			bi-weekly	1,996	2,096	2,201	2,311	2,427	2,548	2,675
			monthly	4,326	4,542	4,769	5,007	5,258	5,521	5,797
			annual	51,907	54,502	57,227	60,089	63,093	66,248	69,560
GRAPHICS AND MULTIMEDIA PROGRAM MANAGER	AT	NON	hourly	42.61	44.74	46.98	49.32	51.79	54.38	57.10
			bi-weekly	3,409	3,579	3,758	3,946	4,143	4,350	4,568
			monthly	7,385	7,755	8,142	8,550	8,977	9,426	9,897
			annual	88,626	93,057	97,710	102,595	107,725	113,111	118,767
HOUSING AND PUBLIC SERVICE PROGRAM MANAGER	AT	NON	hourly	42.61	44.74	46.98	49.32	51.79	54.38	57.10
			bi-weekly	3,409	3,579	3,758	3,946	4,143	4,350	4,568
			monthly	7,385	7,755	8,142	8,550	8,977	9,426	9,897
			annual	88,626	93,057	97,710	102,595	107,725	113,111	118,767
HUMAN RESOURCES ANALYST	AP	NON	hourly	35.05	36.81	38.65	40.58	42.61	44.74	46.98
			bi-weekly	2,804	2,945	3,092	3,246	3,409	3,579	3,758
			monthly	6,076	6,380	6,699	7,034	7,385	7,755	8,142
			annual	72,912	76,557	80,385	84,404	88,625	93,056	97,709
HUMAN RESOURCES MANAGER	BE	NON	hourly	58.98	61.93	65.02	68.28	71.69	75.27	79.04
			bi-weekly	4,718	4,954	5,202	5,462	5,735	6,022	6,323
			monthly	10,223	10,734	11,271	11,835	12,426	13,048	13,700
			annual	122,677	128,811	135,252	142,014	149,115	156,571	164,400
HUMAN RESOURCES SPECIALIST	AJ	NON	hourly	24.96	26.20	27.51	28.89	30.33	31.85	33.44
			bi-weekly	1,996	2,096	2,201	2,311	2,427	2,548	2,675
			monthly	4,326	4,542	4,769	5,007	5,258	5,521	5,797
			annual	51,907	54,502	57,227	60,089	63,093	66,248	69,560

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
IT ADMINISTRATOR	AZ	hourly	50.88	53.42	56.09	58.90	61.84	64.93	68.18
		bi-weekly	4,070	4,274	4,487	4,712	4,947	5,195	5,454
		monthly annual	8,819 105,823	9,260 111,114	9,722 116,670	10,209 122,503	10,719 128,628	11,255 135,060	11,818 141,813
IT ANALYST	AN	hourly	31.79	33.38	35.05	36.81	38.65	40.58	42.61
		bi-weekly	2,544	2,671	2,804	2,944	3,092	3,246	3,409
		monthly annual	5,511 66,133	5,787 69,439	6,076 72,911	6,380 76,557	6,699 80,385	7,034 84,404	7,385 88,624
IT TECHNICIAN	AU	hourly	24.96	26.20	27.51	28.89	30.33	31.85	33.44
		bi-weekly	1,996	2,096	2,201	2,311	2,427	2,548	2,675
		monthly annual	4,326 51,907	4,542 54,502	4,769 57,227	5,007 60,089	5,258 63,093	5,521 66,248	5,797 69,560
INTEGRATED WASTE COORDINATOR	AM	hourly	30.28	31.80	33.39	35.05	36.81	38.65	40.58
		bi-weekly	2,423	2,544	2,671	2,804	2,945	3,092	3,246
		monthly annual	5,249 62,985	5,511 66,134	5,787 69,441	6,076 72,913	6,380 76,559	6,699 80,387	7,034 84,406
INTEGRATED WASTE MANAGER	AX	hourly	47.96	50.35	52.87	55.51	58.29	61.20	64.27
		bi-weekly	3,836	4,028	4,230	4,441	4,663	4,896	5,141
		monthly annual	8,312 99,748	8,728 104,735	9,164 109,972	9,623 115,471	10,104 121,244	10,609 127,306	11,139 133,672
LEGAL EXECUTIVE ADMINISTRATIVE ASSISTANT	AL	hourly	28.84	30.28	31.80	33.38	35.05	36.81	38.65
		bi-weekly	2,307	2,422	2,544	2,671	2,804	2,945	3,092
		monthly annual	4,999 59,985	5,249 62,984	5,511 66,134	5,787 69,440	6,076 72,912	6,380 76,558	6,699 80,386
MANAGEMENT & BUDGET ANALYST I	AP	hourly	35.05	36.81	38.65	40.58	42.61	44.74	46.98
		bi-weekly	2,804	2,945	3,092	3,246	3,409	3,579	3,758
		monthly annual	6,076 72,912	6,380 76,557	6,699 80,385	7,034 84,404	7,385 88,625	7,755 93,056	8,142 97,709
MANAGEMENT & BUDGET ANALYST II	AR	hourly	38.65	40.58	42.61	44.74	46.98	49.32	51.79
		bi-weekly	3,092	3,246	3,409	3,579	3,758	3,946	4,143
		monthly annual	6,699 80,385	7,034 84,404	7,385 88,625	7,755 93,056	8,142 97,709	8,550 102,594	8,977 107,724

CLASSIFICATION	GRADE	UNIT	STEP-1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
MULTIMEDIA SPECIALIST	AJ	hourly	24,96	26,20	27,51	28,89	30,33	31,85	33,44
		bi-weekly	1,996	2,096	2,201	2,311	2,427	2,548	2,675
		monthly	4,326	4,542	4,769	5,007	5,258	5,521	5,797
		annual	51,907	54,502	57,227	60,089	63,093	66,248	69,560
NETWORK ENGINEER	AR	hourly	38,65	40,58	42,61	44,74	46,98	49,32	51,79
		bi-weekly	3,092	3,246	3,409	3,579	3,758	3,946	4,143
		monthly	6,699	7,034	7,385	7,755	8,142	8,550	8,977
		annual	80,385	84,404	88,625	93,056	97,709	102,594	107,724
PARALEGAL	AL	hourly	28,84	30,28	31,80	33,38	35,05	36,81	38,65
		bi-weekly	2,307	2,422	2,544	2,671	2,804	2,945	3,092
		monthly	4,999	5,249	5,511	5,787	6,076	6,380	6,699
		annual	59,985	62,984	66,134	69,440	72,912	76,558	80,386
PAYROLL TECHNICIAN	AJ	hourly	24,96	26,20	27,51	28,89	30,33	31,85	33,44
		bi-weekly	1,996	2,096	2,201	2,311	2,427	2,548	2,675
		monthly	4,326	4,542	4,769	5,007	5,258	5,521	5,797
		annual	51,907	54,502	57,227	60,089	63,093	66,248	69,560
PERMIT-PROCESSING COORDINATOR	AN	hourly	31,79	33,38	35,05	36,81	38,65	40,58	42,61
		bi-weekly	2,544	2,671	2,804	2,944	3,092	3,246	3,409
		monthly	5,511	5,787	6,076	6,380	6,699	7,034	7,385
		annual	66,133	69,439	72,911	76,557	80,385	84,404	88,624
PLANNING MANAGER	AX	hourly	47,96	50,35	52,87	55,51	58,29	61,20	64,27
		bi-weekly	3,836	4,028	4,230	4,441	4,663	4,896	5,141
		monthly	8,312	8,728	9,164	9,623	10,104	10,609	11,139
		annual	99,748	104,735	109,972	115,471	121,244	127,306	133,672
POLICE ADMINISTRATIVE MANAGER (Y-RATED)	AT	hourly	59,95						
		bi-weekly	4,796						
		monthly	10,392						
		annual	124,705						
POLICE CAPTAIN	BFA	hourly	67,66	71,04	74,60	78,33	82,24	86,35	90,67
		bi-weekly	5,413	5,683	5,968	6,266	6,579	6,908	7,254
		monthly	11,728	12,314	12,930	13,576	14,255	14,968	15,716
		annual	140,733	147,770	155,158	162,916	171,062	179,615	188,596

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
POLICE CHIEF	BO	hourly	79,26	83,23	87,39	91,76	96,35	101,16	106,22
		bi-weekly	6,341	6,658	6,991	7,341	7,708	8,093	8,498
		monthly	13,739	14,426	15,147	15,905	16,700	17,535	18,412
		annual	164,869	173,112	181,768	190,856	200,399	210,419	220,940
POLICE EQUIPMENT/SUPPLY TECH	PH	hourly	20,89	21,94	23,03	24,19	25,40	26,67	28,00
		bi-weekly	1,671	1,755	1,843	1,935	2,032	2,133	2,240
		monthly	3,621	3,803	3,993	4,192	4,402	4,622	4,853
		annual	43,457	45,630	47,912	50,307	52,823	55,464	58,237
POLICE LIEUTENANT	BAA	hourly	58,36	61,28	64,35	67,56	70,94	74,49	78,21
		bi-weekly	4,669	4,903	5,148	5,405	5,675	5,959	6,257
		monthly	10,116	10,622	11,153	11,711	12,297	12,911	13,557
		annual	121,398	127,467	133,841	140,533	147,559	154,937	162,684
POLICE OFFICER	PI	hourly	32,55	34,18	35,89	37,68	39,57	41,54	43,62
		bi-weekly	2,604	2,734	2,871	3,015	3,165	3,324	3,490
		monthly	5,642	5,924	6,221	6,532	6,858	7,201	7,561
		annual	67,707	71,092	74,647	78,379	82,298	86,413	90,734
POLICE RECORDS MANAGER	AQ	hourly	36,81	38,65	40,58	42,61	44,74	46,98	49,32
		bi-weekly	2,945	3,092	3,246	3,409	3,579	3,758	3,946
		monthly	6,380	6,699	7,034	7,385	7,755	8,142	8,549
		annual	76,557	80,385	84,404	88,624	93,056	97,708	102,594
POLICE RECORDS SUPERVISOR	PK	hourly	27,37	28,74	30,18	31,68	33,27	34,93	36,68
		bi-weekly	2,190	2,299	2,414	2,535	2,662	2,795	2,934
		monthly	4,744	4,981	5,230	5,492	5,767	6,055	6,358
		annual	56,930	59,777	62,766	65,904	69,199	72,659	76,292
POLICE RECORDS TECHNICIAN I	PL	hourly	19,90	20,89	21,94	23,03	24,19	25,39	26,66
		bi-weekly	1,592	1,671	1,755	1,843	1,935	2,032	2,133
		monthly	3,449	3,621	3,802	3,993	4,192	4,402	4,622
		annual	41,387	43,456	45,629	47,910	50,306	52,821	55,462
POLICE RECORDS TECHNICIAN II	PN	hourly	23,44	24,61	25,84	27,13	28,49	29,91	31,41
		bi-weekly	1,875	1,969	2,067	2,170	2,279	2,393	2,513
		monthly	4,062	4,265	4,479	4,703	4,938	5,185	5,444
		annual	48,747	51,184	53,743	56,430	59,252	62,214	65,325

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
POLICE SERGEANT	PJ	POA	hourly	39,62	41,60	43,68	45,86	48,16	50,56	53,09
			bi-weekly	3,169	3,328	3,494	3,669	3,853	4,045	4,247
			monthly	6,867	7,211	7,571	7,950	8,347	8,764	9,203
			annual	82,406	86,526	90,853	95,395	100,165	105,173	110,432
POLICE SERVICES ANALYST	AN	NON	hourly	31,79	33,38	35,05	36,81	38,65	40,58	42,61
			bi-weekly	2,544	2,671	2,804	2,944	3,092	3,246	3,409
			monthly	5,511	5,787	6,076	6,380	6,699	7,034	7,385
			annual	66,133	69,439	72,911	76,557	80,385	84,404	
POLICE SUPPORT SERVICES MANAGER (Y-RATED)	BC	NON	hourly	78,23						
			bi-weekly	6,258						
			monthly	13,559						
			annual	162,711						
POLICE VOLUNTEER COORDINATOR	AJ	NON	hourly	24,96	26,20	27,51	28,89	30,33	31,85	33,44
			bi-weekly	1,996	2,096	2,201	2,311	2,427	2,548	2,675
			monthly	4,326	4,542	4,769	5,007	5,258	5,521	5,797
			annual	51,907	54,502	57,227	60,089	63,093	66,248	
PROPERTY AND EVIDENCE MANAGER	AQ	NON	hourly	36,81	38,65	40,58	42,61	44,74	46,98	49,32
			bi-weekly	2,945	3,092	3,246	3,409	3,579	3,758	3,946
			monthly	6,380	6,699	7,034	7,385	7,755	8,142	8,549
			annual	76,557	80,385	84,404	88,624	93,056	97,708	
PROPERTY AND EVIDENCE TECHNICIAN I	PN	POA	hourly	23,44	24,61	25,84	27,13	28,49	29,91	31,41
			bi-weekly	1,875	1,969	2,067	2,170	2,279	2,393	2,513
			monthly	4,062	4,265	4,479	4,703	4,938	5,185	5,444
			annual	48,747	51,184	53,743	56,430	59,252	62,214	
PROPERTY AND EVIDENCE TECHNICIAN II	PP	POA	hourly	25,53	26,81	28,15	29,56	31,04	32,59	34,22
			bi-weekly	2,043	2,145	2,252	2,365	2,483	2,607	2,738
			monthly	4,426	4,647	4,880	5,124	5,380	5,649	5,931
			annual	53,112	55,768	58,556	61,484	64,558	67,786	
PUBLIC AFFAIRS MANAGER	AV	NON	hourly	45,20	47,46	49,84	52,33	54,94	57,69	60,58
			bi-weekly	3,616	3,797	3,987	4,186	4,396	4,615	4,846
			monthly	7,835	8,227	8,638	9,070	9,524	10,000	10,500
			annual	94,023	98,724	103,660	108,843	114,285	119,999	

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
PUBLIC WORKS DIRECTOR/CITY ENGINEER	BJ	NON	hourly	68.37	71.79	75.38	79.15	83.11	87.26	91.63
			bi-weekly	5,470	5,743	6,031	6,332	6,649	6,981	7,330
			monthly	11,851	12,444	13,066	13,720	14,406	15,126	15,882
			annual	142,218	149,328	156,795	164,635	172,866	181,510	190,585
PUBLIC WORKS DIVISION MANAGER-ENGINEERING	AY	NON	hourly	49.39	51.86	54.46	57.18	60.04	63.04	66.19
			bi-weekly	3,952	4,149	4,357	4,574	4,803	5,043	5,295
			monthly	8,562	8,990	9,439	9,911	10,407	10,927	11,474
			annual	102,741	107,878	113,271	118,935	124,882	131,126	137,682
PUBLIC WORKS DIVISION MANAGER-OPERATIONS	AX	NON	hourly	47.96	50.35	52.87	55.51	58.29	61.20	64.27
			bi-weekly	3,836	4,028	4,230	4,441	4,663	4,896	5,141
			monthly	8,312	8,728	9,164	9,623	10,104	10,609	11,139
			annual	99,748	104,735	109,972	115,471	121,244	127,306	133,672
PURCHASING AGENT	AJ	NON	hourly	24.96	26.20	27.51	28.89	30.33	31.85	33.44
			bi-weekly	1,996	2,096	2,201	2,311	2,427	2,548	2,675
			monthly	4,326	4,542	4,769	5,007	5,258	5,521	5,797
			annual	51,907	54,502	57,227	60,089	63,093	66,248	69,560
PURCHASING AND CONTRACTS MANAGER	AV	NON	hourly	45.20	47.46	49.84	52.33	54.94	57.69	60.58
			bi-weekly	3,616	3,797	3,987	4,186	4,396	4,615	4,846
			monthly	7,835	8,227	8,638	9,070	9,524	10,000	10,500
			annual	94,023	98,724	103,660	108,843	114,285	119,999	125,999
REVENUE MANAGER	AR	NON	hourly	38.65	40.58	42.61	44.74	46.98	49.32	51.79
			bi-weekly	3,092	3,246	3,409	3,579	3,758	3,946	4,143
			monthly	6,699	7,034	7,385	7,755	8,142	8,550	8,977
			annual	80,385	84,404	88,625	93,056	97,709	102,594	107,724
RISK ANALYST	AP	NON	hourly	35.05	36.81	38.65	40.58	42.61	44.74	46.98
			bi-weekly	2,804	2,945	3,092	3,246	3,409	3,579	3,758
			monthly	6,076	6,380	6,699	7,034	7,385	7,755	8,142
			annual	72,912	76,557	80,385	84,404	88,625	93,056	97,709
SECURITY OFFICER (Y-RATED)	PO	POA	hourly	35.65						
			bi-weekly	2,852						
			monthly	6,180						
			annual	74,160						

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
SR. ACCOUNTANT	AO	NON	hourly	33,38	35,05	36,81	38,65	40,58	42,61	44,74
			bi-weekly	2,671	2,804	2,945	3,092	3,246	3,409	3,579
			monthly	5,787	6,076	6,380	6,699	7,034	7,385	7,755
		annual	69,441	72,913	76,558	80,386	84,405	88,626	93,057	
SR. ADMINISTRATIVE ANALYST	AR	NON	hourly	38,65	40,58	42,61	44,74	46,98	49,32	51,79
			bi-weekly	3,092	3,246	3,409	3,579	3,758	3,946	4,143
			monthly	6,699	7,034	7,385	7,755	8,142	8,550	8,977
		annual	80,385	84,404	88,625	93,056	97,709	102,594	107,724	
SR. ADMINISTRATIVE ASSISTANT	AJ	NON	hourly	24,96	26,20	27,51	28,89	30,33	31,85	33,44
			bi-weekly	1,996	2,096	2,201	2,311	2,427	2,548	2,675
			monthly	4,326	4,542	4,769	5,007	5,258	5,521	5,797
		annual	51,907	54,502	57,227	60,089	63,093	66,248	69,560	
SR. CIVIL ENGINEER	AU	NON	hourly	43,89	46,08	48,38	50,80	53,34	56,01	58,81
			bi-weekly	3,511	3,686	3,871	4,064	4,268	4,481	4,705
			monthly	7,607	7,987	8,387	8,806	9,246	9,709	10,194
		annual	91,284	95,848	100,640	105,673	110,956	116,504	122,329	
SR. CODE ENFORCEMENT OFFICER	AK	NON	hourly	26,83	28,17	29,58	31,06	32,61	34,24	35,95
			bi-weekly	2,146	2,253	2,366	2,484	2,609	2,739	2,876
			monthly	4,650	4,882	5,127	5,383	5,652	5,935	6,231
		annual	55,799	58,589	61,519	64,594	67,824	71,215	74,776	
SR. HUMAN RESOURCES SPECIALIST	AN	NON	hourly	31,79	33,38	35,05	36,81	38,65	40,58	42,61
			bi-weekly	2,544	2,671	2,804	2,944	3,092	3,246	3,409
			monthly	5,511	5,787	6,076	6,380	6,699	7,034	7,385
		annual	66,133	69,439	72,911	76,557	80,385	84,404	88,624	
SR. IT ANALYST	AQ	NON	hourly	36,81	38,65	40,58	42,61	44,74	46,98	49,32
			bi-weekly	2,945	3,092	3,246	3,409	3,579	3,758	3,946
			monthly	6,380	6,699	7,034	7,385	7,755	8,142	8,549
		annual	76,557	80,385	84,404	88,624	93,056	97,708	102,594	
SR. MANAGEMENT ANALYST	AT	NON	hourly	42,61	44,74	46,98	49,32	51,79	54,38	57,10
			bi-weekly	3,409	3,579	3,758	3,946	4,143	4,350	4,568
			monthly	7,385	7,755	8,142	8,550	8,977	9,426	9,897
		annual	88,626	93,057	97,710	102,595	107,725	113,111	118,767	

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
SR. MANAGEMENT AND BUDGET ANALYST	AU	NON	hourly	43.89	46.08	48.38	50.80	53.34	56.01	58.81
			bi-weekly	3,511	3,686	3,871	4,064	4,268	4,481	4,705
			monthly	7,607	7,987	8,387	8,806	9,246	9,709	10,194
			annual	91,284	95,848	100,640	105,673	110,956	116,504	122,329
SR. PLANNER	AR	NON	hourly	38.65	40.58	42.61	44.74	46.98	49.32	51.79
			bi-weekly	3,092	3,246	3,409	3,579	3,758	3,946	4,143
			monthly	6,699	7,034	7,385	7,755	8,142	8,550	8,977
			annual	80,385	84,404	88,625	93,056	97,709	102,594	107,724
SR. SYSTEMS ANALYST	AQ	NON	hourly	36.81	38.65	40.58	42.61	44.74	46.98	49.32
			bi-weekly	2,945	3,092	3,246	3,409	3,579	3,758	3,946
			monthly	6,380	6,699	7,034	7,385	7,755	8,142	8,549
			annual	76,557	80,385	84,404	88,624	93,056	97,708	102,594
SR. TRANSIT PLANNER	AS	NON	hourly	40.58	42.61	44.74	46.98	49.32	51.79	54.38
			bi-weekly	3,246	3,409	3,579	3,758	3,946	4,143	4,350
			monthly	7,034	7,385	7,755	8,142	8,550	8,977	9,426
			annual	84,405	88,625	93,057	97,709	102,595	107,725	113,111
SUPERVISING FORENSIC INVESTIGATOR	PD	POA	hourly	31.93	33.52	35.20	36.96	38.81	40.75	42.79
			bi-weekly	2,554	2,682	2,816	2,957	3,105	3,260	3,423
			monthly	5,534	5,811	6,102	6,407	6,727	7,063	7,416
			annual	66,411	69,732	73,219	76,879	80,723	84,760	88,998
TRAFFIC ENGINEER	AW	NON	hourly	46.56	48.89	51.33	53.90	56.59	59.42	62.39
			bi-weekly	3,725	3,911	4,107	4,312	4,527	4,754	4,991
			monthly	8,070	8,474	8,897	9,342	9,809	10,300	10,815
			annual	96,843	101,685	106,769	112,108	117,713	123,599	129,779
TRANSIT PLANNER	AP	NON	hourly	35.05	36.81	38.65	40.58	42.61	44.74	46.98
			bi-weekly	2,804	2,945	3,092	3,246	3,409	3,579	3,758
			monthly	6,076	6,380	6,699	7,034	7,385	7,755	8,142
			annual	72,912	76,557	80,385	84,404	88,625	93,056	97,709
TRANSIT SYSTEM MANAGER	AX	NON	hourly	47.96	50.35	52.87	55.51	58.29	61.20	64.27
			bi-weekly	3,836	4,028	4,230	4,441	4,663	4,896	5,141
			monthly	8,312	8,728	9,164	9,623	10,104	10,609	11,139
			annual	99,748	104,735	109,972	115,471	121,244	127,306	133,672

CERTIFICATION
ELK GROVE CITY COUNCIL RESOLUTION NO. 2018-034

STATE OF CALIFORNIA)
COUNTY OF SACRAMENTO) ss
CITY OF ELK GROVE)

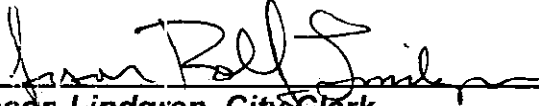
I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on February 14, 2018 by the following vote:

AYES: **COUNCILMEMBERS:** *Ly, Suen, Detrick, Nguyen, Hume*

NOES: **COUNCILMEMBERS:** *None*

ABSTAIN: **COUNCILMEMBERS:** *None*

ABSENT: **COUNCILMEMBERS:** *None*



Jason Lindgren, City Clerk
City of Elk Grove, California